

Annual Report

2024-2025



Registered Address
71 Berwick Street
Freetown, Sierra Leone

Website
www.wfsierraleone.org

Registered Charitable Company
SL071118WELLF04367

Registered Charity
SLANGO: NNGO00761

MESSAGE FROM THE CEO



At WellFound Sierra Leone, our approach centres on **community empowerment**. We begin by building the capacity of individuals and local leaders through coaching, workshops, and hands-on training. These activities strengthen leadership, teamwork, and problem-solving skills, enabling communities to confidently drive their own development and respond resiliently to challenges.

Our work is grounded in **strategic collaboration** with community-based organisations, government departments, and NGOs, ensuring alignment with local priorities and maximising impact. This collective effort strengthens service delivery and promotes ownership at every level.

To achieve **sustainable development**, we support communities in establishing bylaws, micro-savings groups, and maintenance teams. Training in basic repairs and sustainable agriculture ensures the upkeep of water infrastructure and bolsters local food security.

We are committed to **championing inclusive prosperity** by promoting equality and ensuring women, people with disabilities, and the elderly have access to opportunities. Women-led Village Savings and Loan Associations (VSLAs) empower members both economically and socially, while our leadership structures guarantee that all voices are heard.

Our **integrated model** combines clean water access with sanitation, health education, savings, gender equality, and agriculture—creating stronger, more resilient communities.

Sierra Leone continues to face significant challenges in poverty, food security, and infrastructure, especially in rural areas. WellFound Sierra Leone responds with practical, community-led solutions that improve livelihoods, health, and education.

While much of our work happens quietly, the impact is visible. WellFound is now recognised as a trusted leader in delivering sustainable livelihood solutions, with water being the key focus, and creating lasting change in some of Sierra Leone's most underserved communities.

Andrew Mustapha
Programme Director

ABOUT WELLFOUND SIERRA LEONE

WellFound Sierra Leone believes that everyone deserves access to clean water. Since 2017, we have supported over 20,000 people across 50 villages by providing safe water, sanitation facilities, hygiene education, and nutrition gardens.

These efforts improve health, reduce poverty, and help communities build brighter, more sustainable futures. For us, water is just the beginning of lasting, community-led change.

A key strength of WellFound is our dedicated team of eight skilled Sierra Leoneans who live and work within the very communities we serve. This local presence builds trust, deepens our understanding of community needs, and ensures that solutions are practical and widely accepted.

Our main areas of work include:

- **Clean Water Access:** Installing safe and sustainable water points in remote villages.
- **Sanitation and Hygiene (WASH):** Building latrines, promoting handwashing, and delivering hygiene education.
- **Nutrition Support:** Establishing community-led vegetable gardens and encouraging healthy eating habits.
- **Community Ownership:** Forming and training local committees to manage and maintain water and sanitation facilities.
- **Women and Youth Empowerment:** Promoting leadership roles and skills development for marginalised groups.
- **Economic Inclusion:** Hiring local labour and sourcing materials locally to stimulate village economies.
- **Climate mitigation:** Help communities adapt to the changing climate

We typically work closely with each village over a three-year period, embedding learning and sustainability within daily life. During this time, we established local committees trained to manage water and sanitation infrastructure independently. We also teach good hygiene and nutrition practices to enhance overall health and wellbeing, ensuring benefits reach all community segments.

Sustainability is central to our approach. We foster community ownership by creating inclusive committees representing women, men, youth, elders, and people with disabilities, ensuring all voices contribute. This participatory approach builds trust, transparency, and shared responsibility. A cornerstone of our sustainability strategy is women-led Village Savings and Loan Associations (VSLAs). These groups empower women to collectively manage finances, access loans, and invest in income-generating activities. This boosts financial inclusion, leadership, and economic independence, strengthening resilience.

The impact is clear in improved infrastructure upkeep, stronger social cohesion, and active participation, especially among women. By decentralising decision-making and equipping communities with practical skills, WellFound ensures lasting progress and empowers communities to lead their sustainable development across Kargboro Chiefdom and beyond.

THE NUMBERS AND IMPACT

WellFound Sierra Leone – Villages Supported in 2024–2025

Village	Supported by
Gbualail	Action4schools
Salima	Action4schools
Rogbere	Action4schools
Kpetewoma 1	Action4schools
Kpetewoma 2 (America)	Ambassadors Self Help Fund (American Embassy)
Mogbato	Action4schools
Dodo	Action4schools



OUR OUTCOMES

Access to basic drinking water

3152 people now access safe, basic drinking water, reducing waterborne diseases and improving health

7 wells constructed

Sanitation and health promotion

2915 community members adopted basic sanitation facilities, enhancing cleanliness, dignity, and reducing open defecation and related health risks.

185 sanitation facilities constructed

79 hygiene promotional events at village level.

335 hand washing stations installed among village.

Women led agriculture

345 women in particular increased livelihood opportunities and local enterprise boosted incomes.

13 new market gardens were established

41 climate resilient agriculture training were delivered.

345 women

68 men reported improving their agriculture and business knowledge.

Improving nutrition intake

998

people improved food access and diversity led to better nutrition, strengthening overall health.

159

workshops were delivered in the importance of basic nutrition

137

back gardens were established.

Mitigating climate change

2410

Communities apply climate knowledge and practices, increasing resilience to environmental shocks and supporting sustainable local adaptation.

50

workshops were delivered on the impact of climate change'

OUR OUTCOMES (continued)

Increased income & employability skills

373 individuals gained practical skills and income opportunities, enhancing self-reliance and improving household economic stability.

3398kg vegetables were grown increasing the income.

345 were trained in agriculture

68 young people trained in repair and maintenance of wells.

Sanitation and health promotion

7 villages implement sustainability plans with ownership, promoting long-term environmental, social, and economic improvements.

3650 NLE saved during this year to upkeep the village facilities.

7 VSLA schemes were developed

280 total participating.

Equality and collective prosperity

1565

reported improved gender understanding fosters mutual respect, cooperation, and shared roles in community and household decision-making.

82

equality and collective prosperity workshops were delivered

Previous villages supported

7 previously supported villages (before 2024)

In addition, we continued working in seven previously supported villages, strengthening management committee skills, introducing updated climate-resilient agricultural techniques, and promoting community health.



RESEARCH AND DEVELOPMENT

With sincere thanks to the Waterloo Foundation, WellFound Sierra Leone has:

Completed research integrating the Water, Sanitation, and Hygiene (WASH) and Nutrition framework into its operations, enhancing holistic health outcomes across communities.

Developed and implemented an improved Monitoring, Evaluation, Accountability, and Learning (MEAL) framework, now fully operational to support effective tracking, adaptive management, and strengthened impact in rural development programmes.

DONORS AND SUPPORTERS



ACTION4SCHOOLS GIBRALTAR

for their vital grant funding, which enabled the drilling of multiple wells and significantly improved access to safe drinking water in several remote villages.



AMERICAN EMBASSY IN FREETOWN

whose support through the Ambassador's Special Self-Help Fund helped establish a much-needed well and a women-led Market Garden in Kpetewoma Community—empowering local women and improving food security.



WATERLOO FOUNDATION (UK)

for their contribution to evidence-based learning by supporting research on integrating WASH and Nutrition. Their support enabled the development of a comprehensive MEAL (Monitoring, Evaluation, Accountability, and Learning) framework to strengthen programme design and outcomes.



MEASHAM FAMILY CHRISTIAN FOUNDATION (UK)

for their continued investment in community development, funding integrated initiatives that promote education, health, and economic empowerment across targeted areas.

Each of these contributions has played a crucial role in advancing our mission and creating sustainable change. We are deeply thankful for the trust, partnership, and shared commitment shown by our donors in building a healthier and more resilient Sierra Leone.

PARTNERSHIP DEVELOPMENT

WHH – Welthungerhilfe

WellFound has initiated a promising partnership with WHH to support the elimination of hunger through sustainable agriculture and nutrition-based interventions in vulnerable communities, aligning with both organisations' commitment to food security and long-term resilience building.

BRAC

Our collaboration with BRAC focuses on expanding and improving access to safe water supplies in underserved rural communities. This partnership strengthens local infrastructure and empowers community-led water management for lasting health and development outcomes.

Plan International – Sierra Leone

In partnership with Plan International Sierra Leone, WellFound is working to alleviate poverty and enhance the well-being of children and families. Our joint efforts focus on education, health, and sustainable livelihoods in hard-to-reach communities.

Fistula Foundation

Through our collaboration with the Fistula Foundation, we are improving the lives of women with disabilities and those from underprivileged backgrounds by increasing access to healthcare, rehabilitation support, and social reintegration initiatives in Sierra Leone.

VISITORS TO THE VILLAGES



Fistula Foundation – Gbualail Village Visit

On March 14, 2025, Fistula Foundation visited Gbualail to observe WellFound's integrated approach. The team noted significant improvements in water access, hygiene, and women's empowerment. Community-led sanitation, savings schemes, and farming initiatives highlighted strong local ownership. The Foundation praised WellFound for empowering isolated communities, reducing cholera outbreaks, and ensuring sustainability through social accountability, financial contributions, and agricultural education.



Tom and Hon. Senesie Fawundu – Mobona Village Visit

On October 26, 2024, Tom and Hon. Senesie Fawundu visited Mobona Village, witnessing transformative impacts across WASH, nutrition, gender equality, and climate resilience. Community feedback confirmed reduced waterborne diseases, enhanced food security through climate-adapted crops, and growing gender equity. Women's leadership and participation increased notably. The visit affirmed that WellFound's integrated, community-driven model fosters long-term, inclusive development.



Green Compost – Environmental Sustainability Visit

Abubakarr from Green Compost visited WellFound-supported villages to assess eco-friendly farming initiatives. He observed successful composting practices transforming household waste into organic fertiliser, boosting crop yields and income. The community shared how composting reduced pollution and improved farming practices. Inspired by grassroots action, Green Compost commended the community's innovation and pledged continued support for a greener future.

COMMUNITY VOICES

The Impact of WellFound's Work in Sierra Leone



Jeneba Sesay of Mogbato village shared:

"We were suffering to fetch water, but God has touched the heart of WellFound, and they have given us this well. We appreciate it and pray for more development in our community."

Salamatu Sesay of Moyibo shared:

"Thanks to WellFound, I'm part of the VSLA in Moyibo. Today we had our share-out, and I'm using my portion to support my pepper-selling business and pay my children's school fees."



Osman M. Bangura, also of Moyibo, noted:

"WellFound has done a good job for the women of our community. We, the men, observe them every week during their meetings, and today's share-out showed their dedication. We say thank you."

Alimamy Bangura of Moyibo community

"used to exclude his wife from household decision-making and often responded with violence. After attending a Collective Prosperity workshop facilitated by WellFound, he reflected on harmful cultural norms. His wife, Salamatu Bangura, later shared: "Things have changed drastically. He now consults me, and we're living happily."



In Rogbere Community, Emma Conteh explained:

"Because of what I learned from WellFound's approach, I started my own garden two years ago. It helps me support my family—paying school fees, feeding my children, and assisting my husband."

CASE STUDY



TRANSFORMING LIVES THROUGH ACCESS TO CLEAN WATER – MOGBATO VILLAGE

Before WellFound's intervention, Mogbato Village faced severe water shortages. Residents relied on unsafe surface water and seasonal rainfall, leading to frequent outbreaks of waterborne diseases, especially among children. Women and children spent hours each day fetching water, limiting time for school, work, and household needs.

WellFound responded by installing a reliable, community-managed water well. The impact was immediate. Illnesses like diarrhoea declined significantly, and families reported better overall health. With clean water nearby, children returned to school consistently, and women engaged in income-generating activities. The well also supported local agriculture by easing irrigation.

Importantly, the project was community-driven—from planning to maintenance—ensuring ownership and long-term sustainability. Today, over 450 residents benefit from safe, accessible water.

JENEBA SESAY, A LOCAL RESIDENT, SHARED:

"We were struggling to fetch water, but God touched the heart of WellFound. This well has changed our lives. We are thankful and hopeful for more development."

CASE STUDY

TRANSFORMING SANITATION IN MBALE VILLAGE

Mbale Village in Gbualail once faced serious sanitation issues. Open defecation was widespread, exposing residents—especially women and children—to health risks and a lack of privacy. Waterborne diseases, such as diarrhoea, were common, and the environment suffered.

In response, WellFound initiated a community-led sanitation project. Through inclusive discussions, villagers voiced the need for private, hygienic latrines. Local artisans and residents worked together to build affordable toilets using locally sourced materials. Hygiene training was also provided, encouraging proper use and maintenance.

The results were immediate and meaningful. Families reported fewer illness cases, and women felt safer and more confident.



ANGELA, A LOCAL MOTHER SHARED

“Now my daughters have privacy, and I feel relieved.”

Though a few households faced initial maintenance challenges, peer support groups and continued education helped overcome them. Today, Mbale stands as a cleaner, healthier village, proving that community ownership and education can drive lasting, dignified change.

CASE STUDY



COLLECTIVE PROSPERITY IN MOYIBO COMMUNITY

In Moyibo, traditional norms often excluded women from decision-making and reinforced male dominance in households. Alimamy Bangura once followed this path, routinely making decisions alone and reacting with aggression. His wife, Salamatu, had little voice at home.

After attending a Collective Prosperity workshop facilitated by WellFound, Alimamy reflected deeply on these patterns. The workshop promoted respectful dialogue, gender equity, and the benefits of shared responsibility in families.

SALAMATU SHARED THE IMPACT:

“Things have changed drastically. He now consults me on decisions, and we’re living happily as true partners.”

This transformation highlights the success of WellFound’s gender equality approach. By encouraging men and women to grow together—rather than in competition—the Collective Prosperity model fosters healthier relationships, mutual respect, and stronger families.

Alimamy and Salamatu’s story shows that lasting change begins with open minds, open hearts, and a commitment to shared well-being.

CASE STUDY



MARKET GARDEN IMPACT IN ROGBERE COMMUNITY

Before WellFound's intervention, many families in Rogbere struggled with food insecurity and limited income opportunities. Emma Conteh was among those facing challenges in providing for her family, often unable to pay school fees or ensure regular meals.

Since participating in WellFound's market garden program, Emma started her own vegetable garden two years ago. The training and support she received empowered her to grow nutritious crops sustainably. This small-scale farming has transformed her family's livelihood.

Emma now generates enough income to pay her children's school fees, provide consistent food, and support her husband.

Her success reflects the wider impact of WellFound's approach in the community, inspiring others to adopt similar practices. The program has improved food security, increased household incomes, and strengthened community resilience. Emma's story shows how simple, practical farming solutions can create lasting positive change.

CASE STUDY



ENVIRONMENTAL AND CLIMATE CHANGE IMPACT IN GBUALAIL

Before WellFound's intervention, Safiatu Koroma (Chairlady) and many in Gbualail relied heavily on traditional cooking methods that consumed large amounts of firewood. Safiatu used to burn five bundles of wood daily, leading to rapid deforestation and increased household expenses. This unsustainable practice contributed to environmental degradation and amplified the community's vulnerability to climate change.

After WellFound introduced energy-efficient stoves, Safiatu adopted the new cooking method, which drastically reduced her firewood use. Now, she only uses six sticks per cooking session.

Cutting her wood consumption by over half. The stove is simple to use and has caused no issues, making daily cooking easier and more sustainable.

This shift not only conserves local forests but also reduces carbon emissions, helping combat climate change. Safiatu's experience highlights how small changes in daily habits can lead to significant environmental and economic benefits for communities like Gbualail.

DETAILED PROGRAMME REVIEW

Enhancing Access to Clean Water in Kargboro Chiefdom



7 Wells with 7 Hand pumps

7 villages

enabling 1991 people to have access to clean drinking water.

During the reporting period, WellFound Sierra Leone made significant progress in tackling severe water scarcity in Kargboro Chiefdom. Many communities faced critical shortages of safe drinking water, exposing residents to waterborne diseases such as diarrhoea, cholera, and intestinal infections. Limited awareness of disease prevention further increased these risks. WellFound's integrated approach combined innovative technology with strong community involvement to provide sustainable clean water solutions.

WellFound employs a low-cost, human-powered drilling technology that can reach depths of up to 30 meters, even in remote and off-grid areas. This portable and environmentally friendly technology is ideal for rural Sierra Leone, where access to heavy drilling equipment is limited. Community members actively participate at every stage—from selecting drilling sites and securing land agreements to assisting in the drilling and logistics—fostering strong local ownership and accountability. Alongside infrastructure development, targeted hygiene education campaigns promote safe water storage and handwashing practices to maximise health benefits.

The newly constructed and rehabilitated wells have drastically reduced the time and effort—especially by women and children—spent collecting water from unsafe or distant sources, enhancing daily convenience and increasing household productivity. Hygiene campaigns have contributed to a marked reduction in waterborne illnesses. Local water management committees have been established to oversee maintenance and sustainability, empowering communities to protect and maintain their water sources long-term. WellFound's integrated strategy has delivered sustainable, life-changing access to clean water, strengthening resilience and promoting long-term development in Sierra Leone's underserved regions.

Safe sanitation and Hygiene – WellFound approach to dignity and health



185 private family sanitation facilities were constructed, and

1640 people from those villages confirmed improvements to their health behaviour.

Recognising that poor sanitation infrastructure and entrenched cultural practices like open defecation severely threaten health and wellbeing, WellFound Sierra Leone adopts a community-centred, sustainable approach to improve sanitation. We facilitate the construction and upgrading of latrines and waste disposal systems using locally sourced materials and labour, ensuring affordability and cultural relevance. This practical, inclusive method empowers communities to take ownership of sanitation improvements.

Complementing infrastructure upgrades, we implement behaviour change campaigns and training that emphasise critical hygienic practices—especially handwashing with soap—to shift deep-rooted attitudes and habits. Through continuous community engagement and education, sanitation coverage has increased substantially, and a stronger collective commitment to maintaining clean environments has emerged.

The impact is clear: waterborne diseases such as diarrhoea and cholera have noticeably declined. Sustainability committees, formed and led by community members, now actively manage sanitation facilities, ensuring their proper use and upkeep. WellFound's integrated approach not only enhances public health but also equips communities with lasting knowledge and tools to sustain better hygiene practices, building healthier, more resilient environments for the future.

Breaking the Cycle of Rural Poverty through Women-Led Market Gardens

Rural communities often face a persistent cycle of poverty driven by low agricultural productivity, limited farming knowledge, inadequate infrastructure, and restricted market access. These barriers result in reduced crop yields, poor nutrition, and limited income opportunities, leaving families vulnerable to food insecurity, school dropouts, and health crises.

We tackled these challenges by expanding women-led market gardens across seven villages, focusing on climate-resilient agriculture and sustainability.

Key activities included introducing drought-tolerant crops and soil health practices, training on water conservation, seed preservation, and organic farming methods. Sustainability committees were established to foster shared leadership and community ownership. Additionally, moringa and neem trees were planted to improve nutrition and environmental resilience. Women received support to grow home gardens and connect surplus produce to local markets.

The initiative has transformed lives. Regular consumption of fresh vegetables has improved child nutrition and increased school attendance. Income from surplus sales enables families to afford education, healthcare, and essentials. Women have gained valuable farming skills, launched small agri-businesses, and emerged as leaders in local food security. The ongoing success of gardens in past project villages demonstrates strong community ownership and resilience. WFSL's holistic approach is breaking rural poverty cycles and paving the way for sustainable, self-reliant communities.

7 market gardens were established,

818 women gaining knowledge of sustainable farming practices.

4140 kg of vegetables were harvested in just one season.

14 bags of groundnut were also supplied to all seven communities



Collective Prosperity— a new way to address equality

A total of

733

community members participated in equality workshops, demonstrating a strong understanding of partnerships across genders and working without discrimination.

As a result,

91

women are now actively involved in the overall village management.

Our approach promotes inclusive development through gender equality and the concept of “Collective Prosperity.” Our workshops encourage equal participation of women and men in leadership, access to resources, and decision-making. By challenging traditional gender norms, these sessions empower women and foster balanced community leadership. The “Collective Prosperity” framework emphasises collaboration and shared success, uniting community members around common goals to ensure development benefits everyone fairly and sustainably.

This approach has led to stronger, more equitable communities with enhanced social cohesion. Women gain confidence, skills, and leadership opportunities, while men and women work together respectfully towards shared progress. Communities have experienced improved resource sharing, balanced leadership, and greater mutual support. Ultimately, WFSL’s focus on equality and collective action is driving sustainable, inclusive growth that uplifts entire communities, creating lasting positive change.



WellFound’s Approach to village saving to ensure sustainability and prosperity:



We introduced the Village Savings and Loan Association (VSLA) model in Kargboro Chiefdom, Moyamba District, to empower women and build entrepreneurial capacity. The VSLA operates as a community-based banking system where members collectively save money by purchasing shares and provide loans to one another at agreed interest rates. Although often informal, these groups maintain written constitutions, clear procedures, transparent operations, and simple record-keeping.



This structure promotes financial discipline, accountability, and trust, enabling members to access credit and invest in income-generating activities like petty trading.

The impact of this is clear. The VSLA intervention has significantly improved the economic status and quality of life for women and their families. By fostering savings and credit access, women have been empowered to start or expand small businesses, selling goods such as cucumbers, peppers, and soap. Their enhanced financial independence has allowed them to prioritise household needs, particularly the health and nutrition of their children.

This economic empowerment has strengthened family welfare and contributed to building more resilient, healthier communities. Overall, the VSLA has transformed lives by enabling members to overcome financial barriers, create sustainable livelihoods, and secure a brighter future for themselves and their families.

Approach to Climate Resilience and Environmental Stewardship

In response to deforestation, greenhouse gas emissions, and declining water tables in Kargboro Chiefdom, WellFound Sierra Leone (WFSL) launched a climate mitigation pilot in Gbualail and Salima. The project introduced energy-efficient cookstoves made from local materials to replace traditional open three-stone fires, significantly reducing firewood use, smoke emissions, and health risks for women and children.

WFSL also trains community volunteers in sustainable wood harvesting, selective logging, agroforestry, and stove maintenance.

Through community workshops and consultations, strong local ownership and collaboration are fostered. In Gbualail, 50 households cut weekly firewood consumption by 75%, dropping from 200 to 50 bundles. This reduction helps conserve forests, lowers emissions, improves indoor air quality, and eases women’s burden of collecting wood. The pilot demonstrates how practical tools and community empowerment drive climate change mitigation, promoting long-term environmental sustainability and resilience.



We conducted

50

comprehensive workshops on climate change awareness, engaging both schools and communities.

A total of

2410

individuals actively participated, gaining a deeper understanding of the environmental challenges we face.

WellFound's Approach to Economic Empowerment



WellFound Sierra Leone (WFSL) adopts a holistic approach to economic empowerment by equipping communities with the skills, resources, and opportunities needed to diversify income and build sustainable livelihoods. Our process begins with thorough local assessments to identify needs and viable sectors for income generation. We then deliver targeted training in agro-processing, small-scale entrepreneurship, and sustainable farming practices. Crucially, access to village savings and loan associations (VSLAs) enables especially women and marginalised groups to start or grow small businesses with financial support.

WFSL also facilitates the formation of cooperatives and strengthens market linkages, helping artisans and farmers access broader markets and increase sales. This inclusive approach ensures that economic opportunities reach the most vulnerable, fostering equitable participation.

The impact has been profound: many community members have successfully launched small businesses, boosting household incomes and reducing poverty. Increased earnings have allowed families to invest in education, healthcare, and housing, breaking poverty cycles and enhancing dignity and hope. These activities have strengthened local economic resilience, helping communities withstand seasonal challenges and disruptions. By supporting entrepreneurs with ongoing training and market access, WFSL continues to nurture sustainable income generation, driving long-term community empowerment and prosperity.

Thriving Communities Supported by WellFound in Previous Years



Four years on, villages like Mobona and Gbonjema continue to thrive from WellFound Sierra Leone’s support. Clean water systems remain functional, maintained entirely by trained local committees. Communities have taken full ownership—repairing wells, managing resources, and improving infrastructure. With fewer waterborne illnesses and stronger livelihoods, these villages are now models of sustainable, community-led development.

External and Internal Challenges and Learning

WellFound Sierra Leone faced multiple challenges during 2024/2025, turning them into learning opportunities to enhance program delivery. Externally, rising inflation increased costs of seeds, tools, and materials, while climate change caused erratic rainfall and flooding, disrupting agriculture. Cultural resistance to gender role shifts and new technologies also slowed adoption. Internally, limited digital data systems hindered real-time impact tracking, and poor roads and weak mobile coverage complicated logistics. In response, WellFound strengthened community engagement, piloted low-tech data tools, and prioritized climate-smart training. These adaptations reinforced resilience, local ownership, and flexible approaches, shaping sustainable development strategies for remote communities.





CELEBRATING WORLD FOCUS DAYS

World Water Day 22nd March 2025

World Water Day in Moyibo engaged diverse community members with education, skits, clean-up activities, and solutions to protect water sources, promoting glacier preservation and sustainable water management practices.

International Women's Day 8th March 2025

Women in Gbualail showcased gardening, business skills, and community leadership. They celebrated progress in gender equality and shared plans for latrines, market activities, and future development through collective prosperity.

International Poetry Day March 2025

Held at the German Ambassador's residence, International Poetry Day explored women's voices and gender issues through reflective poetry, providing a creative space to celebrate identity, equality, and lived experiences.

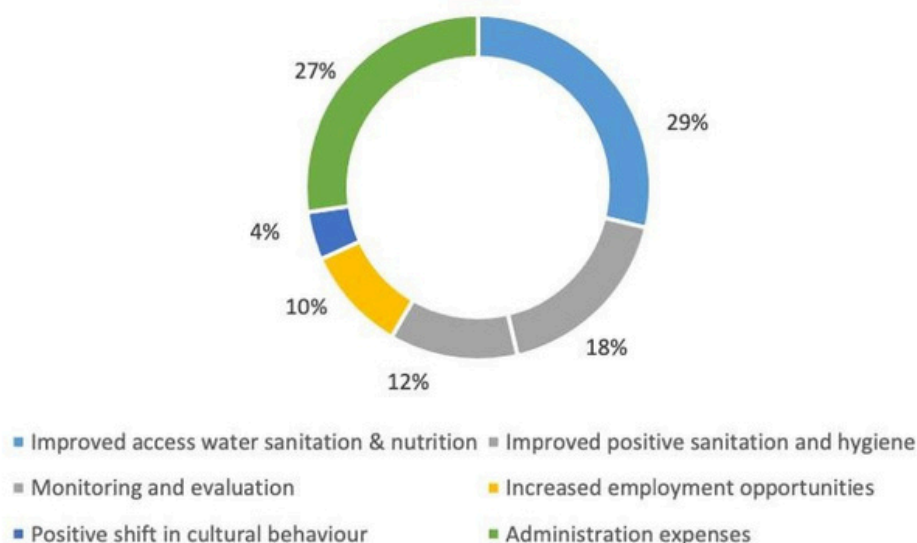


STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March

In unit of SLE	2025	2024
Income	1,839,526	1,691,649
Project expenses		
Improved access water sanitation & nutrition	(532,220)	(838,429)
Improved positive sanitation and hygiene	(325,537)	(162,401)
Monitoring and evaluation	(222,693)	(222,316)
Increased employment opportunities	(182,322)	(110,771)
Positive shift in cultural behaviour	(83,428)	(81,046)
	493,326	276,686
Administration expenses	(505,362)	(310,175)
Deficit of income over expenses	(12,036)	(33,489)
Total (deficit)/surplus brought forward	(4,382)	29,107
Deficit of income over expenses carried forward	(16,418)	(4,382)

Allocation of Resources by Programs



GOVERNANCE & TEAM

BOARD MEMBERS:

Philip Foday Sesay

Chairman

Mariama Foday

Health and Safety & Safeguarding Lead

Emmanuel Kpana Sinah

Trustee

Mohamed Conteh

Treasurer

Alimu Jalloh

Trustee

Rowland Stevens

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LEADERSHIP TEAM AND KEY FIELD STAFF:

Andrew Louis Mustapha

Programme Director

Emmanuel Sandy

WASH Lead

Foday Sheku Koroma

Agriculture Lead

Jamila Bawoh

Collective Prosperity & Sustainability Lead

Moses Saccoh Kamara

Media and Monitoring & Evaluation Lead

Desmond Kowa

Climate Change Lead

